



**BHARAT SANCHAR NIGAM LIMITED
CORPORATE OFFICE
(Pers.1 Branch)**

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110001

No.500-51/2016/ ERP / Pers-1

Dated 23rd December 2016

To
All CGMs
BSNL Circles/Units.

(Except BB Networks, BRBRAITT, ETP, Gujarat, MP, NETF, Punjab, QA, Telecom Stores, TF Kolkata, TF Mumbai Telecom Circle)

Subject: - Missing Career history data updation in ERP-reg.

- Reference: -
1. This Office Letter No. 500-51/2016/ ERP / Pers-1 dated 01.08.2016.
 2. Reminder-I Letter No. 500-51/2016/ ERP / Pers-1 dated 11.08.2016.
 3. Reminder-II Letter No. 500-51/2016/ ERP / Pers-1 dated 17.08.2016.
 4. Reminder-III Letter No.500-51/2016/ ERP / Pers-1 dated 22.08.2016.
 5. Reminder-IV Letter No. 500-51/2016/ ERP / Pers-1 dated 12.09.2016.
 6. Director (HR) DO letter No 500-51/2016/ ERP / Pers-1 dated 03.10.2016
 7. Reminder-VI Letter No. 500-51/2016/ ERP / Pers-1 dated 10.11.2016

Pl refer to the above mentioned letter/Reminders, whereby it was requested to update the pre GO-LIVE period missing career history data of employees in ERP working under your jurisdiction.

The progress has been monitored at highest level. Most of the circles except BB Networks, BRBRAITT, ETP, Gujarat, MP, NETF, Punjab, QA, Telecom Stores, TF Kolkata, TF Mumbai Circles have not yet finished the data updation work even after issuing of so many reminders, which has been viewed very seriously by the top management. The fresh pending Career history missing details (Circle wise) are given in **annexure -I**.

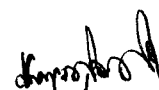
The competent authority as the **last opportunity** has agreed to extend time for completion of data updation work by 31st December 2016, **else displeasure of the BSNL management to the erring officer** of the concerned circles will be conveyed.

Also, circles are requested to regularly check the missing career history report of their circle in ERP using T code "**zhrtc_career_missing**", so that in case career record of any employee in their circle find missing, same may be updated accordingly.

I would appreciate if your personal attention is given in completing the work in the earliest possible time and latest by **31st December 2016**, so that various online HR modules, which are badly delayed in the want of complete career history of employees, may be incorporated in ERP at fast pace.

The complete details of Missing career history data of employees (in excel format) is also uploaded on BSNL intranet. (**Annexure-II**)

With regards,


(D. Chakrabarti)
GM (Personnel)
BSNL CO, New Delhi

Missing Career History Daily Progress Report

Annexure-I

		01.08.16	31.08.16	15.09.16	30.09.16	17.10.16	01.11.16	15.11.16	30.11.16	21.12.16	22.12.16	23.12.16	% Pendency
S NO	CIRCLE	Count	Count	Count	Count	Count	Count	Count	Count	Count	Count	Count	
1	Andaman & Nicobar Telecom Cir	38	38	37	37	32	31	17	17	17	17	17	45
2	ALTTC GZB	49	0	0	0	0	3	3	2	2	2	2	4
3	<i>Andhra Pradesh Telecom Circle</i>	<u>1498</u>	<u>75</u>	<u>2</u>	<u>2</u>	<u>0</u>	<u>25</u>	<u>26</u>	<u>7</u>	<u>17</u>	<u>14</u>	<u>14</u>	1
4	Assam Telecom Circle	180	3	3	3	3	5	4	5	5	5	5	3
5	Broadband Networks	58	32	32	32	24	23	11	11	0	0	0	0
6	Bihar Telecom Circle	408	301	300	295	295	236	225	223	162	162	161	39
7	BRBRAITT	17	0	0	0	0	4	1	0	0	0	0	0
8	<i>Calcutta Metro District</i>	<u>784</u>	<u>531</u>	<u>409</u>	<u>298</u>	<u>215</u>	<u>164</u>	<u>151</u>	<u>35</u>	<u>21</u>	<u>20</u>	<u>20</u>	3
9	Chhattisgarh Telecom Circle	128	4	2	2	2	3	2	1	1	1	1	1
10	<i>Chennai Metro District</i>	<u>390</u>	<u>16</u>	<u>1</u>	<u>1</u>	<u>3</u>	<u>4</u>	<u>0</u>	<u>0</u>	<u>8</u>	<u>8</u>	<u>8</u>	2
11	Eastern Telecom Project (ETP)	65	43	1	1	1	2	2	2	0	0	0	0
12	<i>Eastern telecom Region (ETR)</i>	<u>262</u>	<u>128</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>11</u>	<u>11</u>	<u>11</u>	<u>11</u>	<u>11</u>	<u>11</u>	4
13	Gujarat Telecom Circle	746	156	70	1	1	0	0	0	0	0	0	0
14	Haryana Telecom Circle	351	5	2	1	0	12	3	2	3	3	3	1
15	Himachal Pradesh Telecom Circle	104	0	1	0	0	3	0	3	4	4	4	4
16	Inspections	140	94	25	14	0	3	1	1	1	1	1	1
17	IIPC Pune	209	109	19	0	0	5	0	0	1	1	2	1
18	<i>Jammu & Kashmir Telecom Circle</i>	<u>193</u>	<u>103</u>	<u>51</u>	<u>47</u>	<u>30</u>	<u>19</u>	<u>19</u>	<u>16</u>	<u>7</u>	<u>7</u>	<u>7</u>	4
19	Jharkand Telecom Circle	233	129	31	1	1	2	2	2	1	1	1	0
20	Karnataka Telecom Circle	884	11	10	2	2	15	7	0	5	5	5	1
21	<i>Kerala Telecom Circle</i>	<u>555</u>	<u>79</u>	<u>50</u>	<u>0</u>	<u>0</u>	<u>28</u>	<u>23</u>	<u>16</u>	<u>9</u>	<u>9</u>	<u>10</u>	2
22	<i>Maharashtra Telecom Circle</i>	<u>1205</u>	<u>53</u>	<u>5</u>	<u>5</u>	<u>1</u>	<u>39</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>8</u>	<u>8</u>	1
23	Madhya Pradesh Telecom Circle	625	203	147	0	0	11	6	1	0	0	0	0
24	NATFM	4	0	0	0	0	1	1	1	1	1	1	25
25	NCNGN	48	3	3	0	0	4	2	1	2	2	2	4
26	North East - I Telecom Circle	92	0	0	0	0	2	2	0	1	1	1	1
27	North East - II Telecom Circle	108	1	1	1	1	2	2	1	1	1	1	1
28	NETF	37	34	33	19	3	0	0	0	0	0	0	0
29	NTP	117	62	3	2	2	15	15	11	5	5	5	4
30	<i>NTR</i>	<u>373</u>	<u>329</u>	<u>205</u>	<u>135</u>	<u>113</u>	<u>69</u>	<u>12</u>	<u>11</u>	<u>8</u>	<u>8</u>	<u>8</u>	2
31	<i>Odisha Telecom Circle</i>	<u>154</u>	<u>3</u>	<u>2</u>	<u>1</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>3</u>	<u>6</u>	<u>6</u>	<u>6</u>	4
32	OUTSIDE BSNL	1	1	1	2	2	2	2	2	2	2	2	200
33	Punjab Telecom Circle	572	0	0	1	0	15	8	0	0	0	0	0
34	Quality Assurance	50	0	0	0	0	1	2	0	0	0	0	0
35	<i>Rajasthan Telecom Circle</i>	<u>633</u>	<u>52</u>	<u>13</u>	<u>0</u>	<u>0</u>	<u>17</u>	<u>17</u>	<u>8</u>	<u>12</u>	<u>12</u>	<u>12</u>	2
36	STP	98	26	9	6	1	7	2	1	3	3	2	2
37	<i>STR</i>	<u>282</u>	<u>211</u>	<u>178</u>	<u>142</u>	<u>122</u>	<u>125</u>	<u>80</u>	<u>13</u>	<u>11</u>	<u>12</u>	<u>12</u>	4
38	Telecom Stores	10	10	2	2	1	0	1	0	0	0	0	0
39	Telecom Factory Jabalpur	50	22	21	0	0	3	3	3	3	3	3	6
40	Telecom Factory Kolkata	72	13	0	0	0	3	3	0	0	0	0	0
41	Telecom Factory Mumbai	46	45	46	14	0	8	8	0	0	0	0	0
42	<i>Tamil Nadu Circle</i>	<u>886</u>	<u>96</u>	<u>34</u>	<u>0</u>	<u>3</u>	<u>12</u>	<u>13</u>	<u>10</u>	<u>14</u>	<u>14</u>	<u>14</u>	2
43	UP (E) Telecom Circle	575	25	1	0	0	0	0	1	1	1	1	0
44	<i>UP (W) Telecom Circle</i>	<u>307</u>	<u>143</u>	<u>73</u>	<u>8</u>	<u>5</u>	<u>12</u>	<u>12</u>	<u>14</u>	<u>14</u>	<u>14</u>	<u>14</u>	5
45	Uttaranchal Telecom Circle	192	4	2	2	1	3	3	1	2	3	3	2
46	West Bengal Telecom Circle	402	320	304	164	129	125	87	74	66	66	65	16
47	WTP	50	0	0	0	0	7	7	0	1	1	1	2
48	WTR	153	8	4	1	1	7	0	0	0	0	0	0
49	NFS		0	0	0	1	4	4	4	4	4	4	
		14434	3521	2139	1248	1001	1092	806	521	440	438	437	3
	Progress with respect to Previous Day		505	90	38	66	116	77	6	0	2	1	